

Job Description: Family and Community Support Worker

Employer: St Luke's Church, Sway

Location: St Luke's Church, Sway

Start Date: 1st September 2025

Hours: 1 morning per week - 4 hours based in the church office term times and hybrid during school holidays.

Salary: £15 per hour

Reports to: Vicar, Churchwardens and PCC.

Purpose of the Role

To strengthen and grow the relationship between St Luke's Church, St Luke's CE Primary School, and families in the wider community by:

Sharing the mission of Jesus and making a difference in line with the PCC approved Forward Plan.

Key Responsibilities

1. Messy Church

- Plan and prepare the worship content for Messy Church (monthly, or as scheduled), including music, prayers, Bible stories, and creative worship ideas.
- Work with volunteers to deliver engaging craft, age-appropriate worship that is accessible and welcoming to all.

Messy Church is supported by the comms administrator who oversees rotas, safeguarding, risk assessments, planning communication, churchsuite invitations and records as part of the whole church.

2. Encouraging Faith Development

- Build relationships with families in the church and school community to support them in exploring and growing their Christian faith including the Alpha course.
- Lead pre school services at Easter and Christmas in church.
- Practical - oversee the materials needed for families and community work and keep the craft room tidy.

4. School and Church Links

- Strengthen the relationship between St Luke's Church and St Luke's CE Primary School through regular visits, presence at key school events, and collaboration with staff.

Person Specification

Essential:

- A committed Christian with a heart for family and community ministry
- Experience working with children and families in a church or community setting.
- Ability to lead worship that is lively, creative, and appropriate for all ages.
- Good communication, and relational skills.
- Ability to work flexibly within a small team and use churchsuite.
- Be pastorally sensitive and work alongside the church pastoral team supporting the needs of families.
- Willing to do the Diocese BCM training course for Children and Families.

Desirable:

- Experience encouraging faith development in children and families.
- Understanding of the ethos of Church of England schools.

There will be a Genuine Occupational Requirement for the postholder to be a practising Christian.

Appointment will be subject to a satisfactory enhanced DBS check and two references.

June 2025